

**THE MINUTES**  
**February 04, 2010**

The Holmes County Commissioners met in regular session Thursday, February 04, 2010; with Mr. Miller absent. Vice-Chairman Eyler opened the meeting:

**8:30 A.M. - CHRIS YOUNG - ENGINEER - STANDING APPOINTMENT**

Engineer Chris Young met with the Commissioners and updated them on the Walnut Creek Sewer Plant and October Hills. Ault would like to know where we are at with the October Hills Sewer Plant. Young informed him that on Monday February 8<sup>th</sup> we will be passing a Resolution to get ready to turn in the application for the USDA Loan. February 15<sup>th</sup> is the deadline to turn in the application to the USDA.

Young also informed the Commissioners that Walnut Creek Sewer had a cracked pipe that has been fixed and Mt. Hope had a clogged pipe that has been fixed.

**ERIK PARKER - GIS - IT DISCUSSION**

Erik Parker of the GIS Office met with the Commissioners and discussed having MT Business come in and do an analysis on all the copy machines, faxes and printers for the County. Then MT would make a recommendation on possibly reducing the amount of copy machines, printers and faxes that the County currently has or updating the County's current machines. The name of the program through MT Business is called Total Output Management.

The Commissioners informed Parker to go ahead and contact MT Business and have them start the analysis.

**BRENDA RAMSIER - HUMAN RESOURCE DIRECTOR - WELLNESS DISCUSSION**

Mike McDowell of Huntington Insurance, Mike Sommer's of Hummel Insurance, Craig Miller of Pomerene Hospital, Amanda Webb of Aultcare and Human Resource Director Brenda Ramsier met with the Commissioners and discussed what the County can do as a group to help reduce the premiums.

Sommer's believes that you need to have incentives in order for people to participate.

Miller from Pomerene wanted to look at different ways to control the healthcare costs at Pomerene Hospital but provide quality insurance coverage to their employees. The first step that he implemented was that if the employee's spouse place of employment had health care coverage, then the spouse had to go on their employer's healthcare insurance. The Hospital would take care of the employee and dependents. It has taken Pomerene almost a year to implement this first step. The second step if the employee smokes/chews tobacco, the have to pay an extra \$20.00 per month. Pomerene does a nicotine tests once a year to see if their employees are smoking or chewing tobacco. This makes the employee responsible for their behavior. The third step Miller implemented was putting together a Wellness Program. The program is voluntary and not required. The employee does a health risk analysis and meets four times a year with a Health Coach. The final step implemented was that if the employee completes all three steps and has filled out a tobacco free pledge, the employee will receive \$100.00 at the end of the year.

No decision was made at this time.

**DR. LEON MILLER - EXECUTIVE SESSION - CONTRACT NEGOTIATIONS**

On a motion by Mr. Ault seconded by Mr. Eyler (Mr. Miller- absent; Eyler – yes; Mr. Ault - yes), the Commissioners went into Executive Session for the purpose of Contract Negotiations with the Dr. Leon Miller and Pam Akins of the Sheriff’s Office at 10:45 a.m. The Executive Session ended at 11:10 a.m.

**ADJOURN MOTION**

With no further business to come before the Board, Mr. Ault moved that the meeting be adjourned at 4:30 p.m.; Mr. Eyler seconded the motion (Mr. Miller - absent; Mr. Eyler – yes; Mr. Ault - yes). The next scheduled business meeting of the Holmes County Commissioners is Monday, February 08, 2010.

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Joe D. Miller

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Raymond Eyler

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Attest: Susan L. Haun, Clerk

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Rob Ault